SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization: **The Sierra Fund**

Employer identification number: **68-0485725**

990 Part III - Q4d - ISIS (Integrated Sierra Investment Strategy): The Sierra Fund's general program which provides strategic assistance to support organizations throughout the Sierra Nevada.

990 Part VI - Section B - Q11a: Our 990 tax return is prepared by the Financial Manager, reviewed by the CEO, sent to the Board of Directors for review & comment, then submitted to the IRS.

990 - Part VI - Section B - Q12c: The conflict of interest policy is included in TSF's Bylaws, section 8. The Bylaws are reviewed annually at a board meeting to ensure all board members are in compliance.

990 Part VI - Section B - Q15a: Compensation for the CEO is determined by the Board of Directors and reviewed annually during a performance review.

990 Part VI - Section C - Q19: The Sierra Fund will make the governing documents, conflict of interest policy and financial statements available to the public on our website: www.sierrafund.org. Information is also available on Guidestar: www.guidestar.org.